



2020

# Salary Guide

## Is your pay competitive?

BWW is a specialist recruitment consultancy dedicated to the Company Secretarial and Corporate Governance profession. The BWW Team offers the most knowledgeable resource you can hope to find in this niche area of recruitment.

Focus • Market Knowledge • Transparency

# BWW

# 2020 Salary Guide

The following information is a guide to salaries up to June 2020. Salary ranges cover basic salary only and do not include bonuses.

Our aim is to continue providing the market with the open, straightforward, hardworking service that we are so proud to have gained a reputation for over the many years that we have been leading the market in this specialist field.

FTSE-100	Salary Range
Company Secretary	£160 -235k +
Deputy Secretary	£90-120k
Senior Assistant	£65-95k
Assistant Secretary	£55-75k
Secretarial Assistant	£35-50k
Trainee	£28-35k

FTSE-250	Salary Range
Company Secretary	£110-180k +
Deputy Secretary	£80-£110k
Senior Assistant	£60-75k
Assistant Secretary	£50-70k
Secretarial Assistant	£35-50k
Trainee	£28-35k

Private Groups	Salary Range
Company Secretary	£80-160k +
Deputy Secretary	£60-90k
Assistant Secretary	£50-65k
Secretarial Assistant	£30-45k
Trainee	£25-35k

Other Listed	Salary Range
Company Secretary	£80-140k +
Deputy Secretary	£70-95k
Assistant Secretary	£50-70k
Secretarial Assistant	£30-45k
Trainee	£25-30k

Not For Profit	Salary Range
Head of Governance/Department	£65-90k +
Governance Manager	£50-65k
Governance Assistant	£30-45k
Governance Administrator/Trainee	£20-30k

Note: The information shown is a guide, nothing more. Please contact us for more detailed advice.



# Has this got you thinking?

Get in touch for more detailed advice

507 The Print Rooms  
164/180 Union Street  
London SE1 0LH

[team@bwwrecruitment.com](mailto:team@bwwrecruitment.com)  
[www.bwwrecruitment.com](http://www.bwwrecruitment.com)

Focus • Market Knowledge • Transparency

# BWW